



ClwydAlyn

Extra Care

## Job Overview

# Senior Care Practitioner (Days)

- £13.19 per hour
- Chirk Court, Wrexham
- 42 Hours a week

**Qualifications:** Previous NVQ Level 3 or working towards Diploma Level 3 in Health & Social Care or related Diploma subject



@ClwydAlyn



# Person Specification

**The Senior Care Practitioner role is multifaceted, encompassing leadership, management, care coordination, and advocacy to ensure that residents receive the highest standard of care and support tailored to their individual needs and preferences.**

## Purpose of the role

- To supervise the day to day delivery of care and ensuring the provision of good quality, safe, supported accommodation.
- To be a part of a team and work with the Care Practitioners and other staff in ensuring that all residents' individual care plans maintained to a high standard, as required by our regulatory body.
- To ensure all care is provided to the specified standard and to assist residents with all physical, social and emotional needs as and when required in line with work routines, ensuring that duties are performed in a safe and efficient manner.

## Main Duties and Responsibilities

- To ensure that the requirements of relevant legislation is promoted and followed.
- To direct and supervise Care Practitioners and other relevant staff as necessary.
- To assist the Manager in ensuring that all staff have the relevant skills, training and commitment and that new staff are successfully inducted in order to fulfil their individual role and maintain standards of care.
- To work and liaise closely with a range of multi-disciplinary partners, statutory or voluntary with whom the Home needs to have operational links e.g. Health providers, Social Services, General Practitioners and other agencies to ensure that such operational links are initiated and maintained.
- To complete comprehensive resident care plans prior to and upon new admissions and to ensure that the individual support and guidance as defined within the care plan is delivered and progress is continuously monitored.
- To monitor and report any changes in a Resident's condition to the Manager and to complete the re-evaluation of care plans and/or risk assessments as appropriate.
- To ensure the promotion of Resident activities within and outside of the home including the continuation of activities, interests and hobbies.
- To assist in the implementation of effective monitoring and recording systems for the Home. To also ensure that all relevant paperwork is completed and maintained to a high standard.
- To ensure a high standard of cleanliness and tidiness throughout the Home, both internally and externally, as required.
- To understand and follow financial procedures as set out by CwydAlyn.

- Directs Care Practitioners and other relevant members of staff as necessary to maintain high standards of care and to assist in the evaluation of their performance including conducting supervisions, personal development reviews and one-to-one support to Care Practitioners.
- To administer, order, accept and book in Resident medications, including controlled medications, ensuring safe practice and accuracy at all times.
- To liaise and communicate effectively with Resident's relatives, staff, health professionals and all other visitors to the Home.
- To work in conjunction with the Manager to ensure adequate staffing levels to ensure standards of care and safe practices are maintained.

## Working at ClwydAlyn

- Providing excellent customer service for both internal and external customers, clients and colleagues.
- Training will be provided to work in line with all health and safety requirements, company procedures and legislation. It is essential to complete any training and development as deemed necessary and compatible with the nature of the post.
- All our teams are expected to work inline with our values and also be responsible for the application of Equality and Diversity practices.
- You may be asked to complete work or tasks reasonable that are outside of your usual work, by your manager, director, executive team or the board, this would be discussed in detail if necessary.
- Barring Service (DBS) check. Staff will need to demonstrate through their DBS check that they have no spent or unspent convictions, cautions, reprimands, or warnings which would impact on their ability to carry out their role.



# About ClwydAlyn



ClwydAlyn was formed in 1978 as a non-charitable Registered Social Landlord and now manages over 6,500 homes and employs 760 staff. We deliver a range of housing management related services, which includes care and supported housing, development, and repair and maintenance services across North Wales (Denbighshire, Flintshire, Conwy, Wrexham, Powys, Gwynedd and the Isle of Anglesey).



Our homes and services include social family housing and single person accommodation, supported living accommodation and specialist care and nursing services, low-cost home ownership, leasehold management services and intermediate and market rented housing. The Group's turnover is £64m.

We are an ambitious Housing Association and very driven by our values and mission. We believe that it is wrong that there is still so much inequality and poverty across our region, and we know that this impacts every aspect of people's lives. We took a strong position to end evictions four years ago and we use our money and influence to do all we can to support those experiencing poverty and to champion for change across our country.



# Why work for us?

## Job Benefits

- Are you looking for an excellent work life balance?
- Would you like 25 days paid holiday (increasing to 30 days), with the opportunity to sell/purchase more annual leave?
- Receive up to 8% employer pension contributions.
- Join a Cycle to Work scheme.
- Receive eye care vouchers.
- Free hot meals provided to staff when working.
- Excellent enhanced maternity package and many other company benefits.



### You can apply in a number of ways:

#### The more traditional approach

Send an up-to-date CV which shows your full career history and a statement explaining why you are interested in this role and the skills and experience you can bring to the role.

#### Send us a short film

Maximum 3 minutes explaining why you are interested in this role and the skills and experience you can bring with a short accompanying letter/email.

**Ffôn/Tel: 0800 1835757**  
**Ebost/Email: [help@clwydalyn.co.uk](mailto:help@clwydalyn.co.uk)**

**apply at [clwydalyn.co.uk](https://clwydalyn.co.uk)**  
**applications close 14 May**

*This role has been assessed as requiring an Enhanced Level (without barred list) Disclosure and Barring Service (DBS) check. Staff will need to demonstrate through their DBS check that they have no spent or unspent convictions, cautions, reprimands or warnings which would impact on their ability to carry out their role. Any risks identified through the DBS check will be reviewed by the Group and a Risk Assessment undertaken. The outcome of the Risk Assessment may result in job offers being withdrawn or existing staff member's employment being reviewed. Further information is available in the Group's DBS Policy and Procedure which can be requested from the HR Team.*