

### Maintenance

# Job Overview Pathway to Joiner

- National Minimum Wage, per annum, pro rata
- Annual salary increments plus any cost of living increase
- Qualified salary £33,000 circa per annum, pro rata
- V72, St Asaph
- 37 Hours α week

**Pathway Entry:** Basic maths and english **Qualifications:** NVQ in Joinery or Carpentry or relevant experience and full UK driving licence



# **Person Specification**

#### **Purpose**

To ensure that elements of the properties are well-maintained, functional, and aesthetically pleasing, contributing to the overall quality of life for residents.

### Key responsibilities

- Undertaking all internal and external first and second fix joinery requirements and associated works to domestic and commercial properties and being able to follow and review plans, measurements and order materials as required.
- Liaise with all supervisors and designated trades persons to maintain high standard of work within a set time scale, whilst also liaising with the contact centre and maintenance coordinator.
- To carry out all work and activities in a safe and responsible manner, paying particular regard to standards of cleanliness and tidiness, controlling and minimize noise and dust levels and complying fully with current Health and Safety at work regulations / method statements, showing the necessary duty of care to oneself and others.
- Providing assistance and support as and when required to other operatives and staff carrying out their duties and reporting to line management any work not within their own competency.
- To use any mobile communication equipment provided, within guidelines and procedures and complete time sheets and submit other information relating to jobs worked upon to assist in the timely closure and valuation of the works.
- To undertake any training and development as deemed necessary and compatible with the nature of the post.

### Working at ClwydAlyn

- Providing excellent customer service for both internal and external customers, clients and colleagues.
- Training will be provided to work in line with all health and safety requirements, company procedures and legislation. It is essential to complete any training and development as deemed necessary and compatible with the nature of the post.
- All our teams are expected to work in-line with our values and also be responsible for the application of Equality and Diversity practices.
- You may be asked to complete work or tasks reasonable that are outside of your usual work, by your manager, director, executive team or the board, this would be discussed in detail if necessary.
- Barring Service (DBS) check. Staff will need to demonstrate through their DBS check that they have no spent or unspent convictions, cautions, reprimands, or warnings which would impact on their ability to carry out their role.

Who we are

# About ClwydAlyn



ClwydAlyn was formed in 1978 as a non-charitable Registered Social Landlord and now manages over 6,500 homes and employs 760 staff. We deliver a range of housing management related services, which includes care and supported housing, development, and repair and maintenance services across North Wales (Denbighshire, Flintshire, Conwy, Wrexham, Powys, Gwynedd and the Isle of Anglesey).





Our homes and services include social family housing and single person accommodation, supported living accommodation and specialist care and nursing services, low-cost home ownership, leasehold management services and intermediate and market rented housing. The Group's turnover is £64m.

We are an ambitious Housing Association and very driven by our values and mission. We believe that it is wrong that there is still so much inequality and poverty across our region, and we know that this impacts every aspect of people's lives. We took a strong position to end evictions four years ago and we use our money and influence to do all we can to support those experiencing poverty and to champion for change across our country.

# Why work for us?

### **Job Benefits**

- Are you looking for an excellent work life balance?
- Would you like 25 days paid holiday (increasing to 30 days), with the opportunity to sell/purchase more annual leave?
- Receive up to 8% employer pension contributions.
- Join α Cycle to Work scheme.
- Receive eye care vouchers.
- Free hot meals provided to staff when working.
- Excellent enhanced maternity package and many other company benefits.





### You can apply in a number of ways:

#### The more traditional approach

Send an up-to-date CV which shows your full career history and a statement explaining why you are interested in this role and the skills and experience you can bring to the role.

#### Send us a short film

Maximum 3 minutes explaining why you are interested in this role and the skills and experience you can bring with a short accompanying letter/email.





## **Ffôn/Tel:** 0800 1835757 **Ebost/Email:** help@clwydalyn.co.uk



This role has been assessed as requiring an Enhanced Level (without barred list) Disclosure and Barring Service (DBS) check. Staff will need to demonstrate through their DBS check that they have no spent or unspent convictions, cautions, reprimands or warnings which would impact on their ability to carry out their role. Any risks identified through the DBS check will be reviewed by the Group and a Risk Assessment undertaken. The outcome of the Risk Assessment may result in job offers being withdrawn or existing staff member's employment being reviewed. Further information is available in the Group's DBS Policy and Procedure which can be requested from the HR Team.

Perks