

Job Overview

Day Care Practitioner

- £12.33 per hour
- Merton Place, Conwy
- 36 hours a week
- Full time, Permanent

Qualifications:

There will be a requirement to register with Social Care Wales and work towards achieving the Health and Social Care Diploma level 2



Person Specification

Purpose

Under the direction of the Manager provide direct personal and social care to residents to fulfil social, physical and psychological needs of residents and in accordance with work routines. Perform all duties in a safe and efficient manner.

Knowledge and abilities

- Ability to demonstrate and have an understanding of the client group and provide care that is appropriate to the identified needs.

Working with others

- Ability to work on own initiative and as part of a team.
- Ability to communicate verbally and in writing is essential.

Problem Solving / Decision Making Innovation

- Assists with the development and implementing of individual care programmes for residents including the continuation of activities, interests and hobbies.
- Reports change in client's condition to the Manager and contribute to the valuation of care programmes.

Use of technology / practical skills

- Assists with changing bed linens, making beds, distributing clean linen and residents clean clothing is required.
- Willingness to develop knowledge and skills and using current technology used in residential settings.

Budgets and cash handling

- The ability to understand and follow financial procedures as set out by the Association.
- Unsocial Conditions / Special Circumstances
- To be able to work on a rota basis and respond flexibly to the needs of the home.

Company Core Responsibilities

- To provide and actively promote excellent Customer Service for both internal and external service users and stakeholders, ensuring the customer experience is a positive one.
- To be responsible for the application of Health & Safety practices within daily working practices sharing a common responsibility for Health & Safety across the Association.
- To comply with the Association's Risk Management Strategy, identifying and mitigating against risk.
- To be responsible for the application of Equality and Diversity practices in accordance with Association policy and procedures within daily operations.
- To comply with Standing Orders, Association Policies and Procedures and to make known to Line Managers any areas which are not adequately covered.
- To perform any other reasonable task as determined by the Manager, Director, Deputy Company Chief Executive, Company Chief Executive or Board of Management.

About ClwydAlyn



ClwydAlyn was formed in 1978 as a non-charitable Registered Social Landlord and now manages over 6,500 homes and employs 760 staff. We deliver a range of housing management related services, which includes care and supported housing, development, and repair and maintenance services across North Wales (Denbighshire, Flintshire, Conwy, Wrexham, Powys, Gwynedd and the Isle of Anglesey).



Our homes and services include social family housing and single person accommodation, supported living accommodation and specialist care and nursing services, low-cost home ownership, leasehold management services and intermediate and market rented housing. The Group's turnover is £64m.

We are an ambitious Housing Association and very driven by our values and mission. We believe that it is wrong that there is still so much inequality and poverty across our region, and we know that this impacts every aspect of people's lives. We took a strong position to end evictions four years ago and we use our money and influence to do all we can to support those experiencing poverty and to champion for change across our country.

Why work for us?

Job Benefits

- Are you looking for an excellent work life balance?
- Would you like 25 days paid holiday (increasing to 30 days), with the opportunity to sell/purchase more annual leave?
- Receive up to 8% employer pension contributions.
- Join a Cycle to Work scheme.
- Receive eye care vouchers.
- Free hot meals provided to staff when working.
- Excellent enhanced maternity package and many other company benefits.



You can apply in a number of ways:

The more traditional approach

Send an up-to-date CV which shows your full career history and a statement explaining why you are interested in this role and the skills and experience you can bring to the role.

Send us a short film

Maximum 3 minutes explaining why you are interested in this role and the skills and experience you can bring with a short accompanying letter/email.

Ffôn/Tel: 0800 1835757
Ebost/Email: help@clwydalyn.co.uk

apply at
clwydalyn.co.uk

This role has been assessed as requiring an Enhanced Level (without barred list) Disclosure and Barring Service (DBS) check. Staff will need to demonstrate through their DBS check that they have no spent or unspent convictions, cautions, reprimands or warnings which would impact on their ability to carry out their role. Any risks identified through the DBS check will be reviewed by the Group and a Risk Assessment undertaken. The outcome of the Risk Assessment may result in job offers being withdrawn or existing staff member's employment being reviewed. Further information is available in the Group's DBS Policy and Procedure which can be requested from the HR Team.