



ClwydAlyn

Department: Care Homes

Job Overview

Night Carer

- £12.75 per hour
- Location: Colwyn Bay, Merton Place Care Home

- Qualifications:

There will be a requirement to register with Social Care Wales and to work towards achieving the Health and Social Care Diploma level 2. You will be fully supported by the Care Home manager and the Learning and Development team in working towards this.

This post requires an enhanced DBS check to be completed. ClwydAlyn will pay for this.



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Job Overview

Night Carer

Department:	ClwydAlyn Care
Salary	£12.75 per hour
Location:	Colwyn Bay, Merton Place Care Home
Hours:	36 hours a week
Work Pattern:	week on night duty on a rota basis, to include an alternative weekend duty
Job purpose:	The role involves actively supporting the night time delivery of care, ensuring the provision of good quality, safe accommodation that empowers vulnerable individuals with mental health challenges to live as independently as possible, working as part of a team to maintain individual care plans to a high standard, completing care duties and planning using IT systems, and demonstrating flexibility to work unsocial hours and weekends while maintaining a positive, proactive approach to overcoming challenges and achieving positive outcomes.

This role requires an Enhanced Disclosure & Barring Service (DBS) check which we pay for.

You must complete or have one of the following qualifications

- Minimum NVQ/QCF Level 2 or a willingness to work towards this in Health and Social Care Registration with Social Care Wales once completed.
- Effective communication skills (written & oral) are essential.
- Use of computers and technology to input information and access care planning- Training and support will be provided.
- The ability to work on own initiative and as part of a team.

Apply at clwydalyn.co.uk



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Working at Merton Place

Working at Merton Place in Colwyn Bay reflects ClwydAlyn Housing's core values of Trust, Kindness, and Hope, creating a supportive and enriching environment for both residents and staff.

With a strong foundation of Trust, Merton Place promotes open communication and teamwork, ensuring high-quality, compassionate care. Kindness is at the heart of everything we do, fostering a warm, homely atmosphere where residents feel safe and valued. Hope is infused into our culture through staff development, offering training and career growth opportunities in social care.

Purpose-built for exceptional residential, nursing, and palliative care, Merton Place provides 24-hour support in a welcoming setting. Joining our team means making a real difference in residents' lives while growing in a supportive, value-driven workplace.

You can view our video on Merton Place here :

[View Merton Place video](#)



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Core Functions

1. **Day-to-Day Care Delivery:** Actively support the daily operations of care, ensuring the provision of high-quality, safe, and supported accommodation for vulnerable individuals with mental health challenges, empowering them to live as independently as possible.
2. **Care Plan Maintenance:** Collaborate with care practitioners and other staff to ensure that all residents' individual care plans are regularly maintained to a high standard, as required by our regulatory body.
3. **Resident Support:** Demonstrate the ability to effectively support residents in completing care duties, ensuring competent care delivery and accurate care planning through the use of IT systems.
4. **Flexibility in Scheduling:** Exhibit flexibility to work unsociable hours and weekends as required to meet the needs of the residents and the care facility.

Key Skills

1. **Experience:** Proven experience of working in a busy care delivery environment, with a strong understanding of the demands and challenges of the role.
2. **Qualifications:** Minimum NVQ/QCF Level 2 in Health and Social Care or a willingness to work towards this qualification.
3. **Communication Skills:** Effective written and oral communication skills are essential for interacting with residents, colleagues, and external stakeholders.
4. **Teamwork and Initiative:** Ability to work both independently and as part of a team, demonstrating initiative in providing quality care services.
5. **Flexibility:** Willingness to work flexibly on a rota system, including unsociable hours, to ensure continuous care coverage.
6. **Problem-Solving:** Positive and proactive personality with the capability to overcome challenges and difficult situations, achieving positive outcomes.
7. **Commitment to Non-Judgmental Approach:** Demonstrate a commitment to a non-judgmental approach in all aspects of work, ensuring a supportive and inclusive environment.
8. **Meeting and Training Attendance:** Ability to attend meetings and training events outside regular work hours, with compensation provided.
9. **Welsh Language:** Ability to speak Welsh is desirable, enhancing communication with Welsh-speaking residents and stakeholders.



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What to expect working at Merton Place



At Merton Place you'll find more than just a workplace—

Merton Place offers a **homely and supportive atmosphere** where high-quality care and comfort are at the heart of everything we do. Situated in a peaceful location, it's a place where you can truly make a difference in residents' lives while growing in a rewarding and supportive career.



Working at Merton Place means joining a dedicated team providing exceptional residential, nursing, and palliative care in a purpose-built facility.

You'll be part of an organisation that truly values its staff, offering ongoing training, career development, and a supportive culture. With flexible benefits and wellness initiatives, we prioritise work-life balance, ensuring you feel valued while making a meaningful impact on residents' lives.



If you are someone who embodies compassion, reliability, and dedication, Merton Place is where you can build a rewarding career while fostering a positive and enriching environment for residents and colleagues alike. This role allows you to be part of a trusted and caring community committed to making a meaningful difference every day.

Why Work for us?



Health benefits

We offer a range of health related benefits including a Cycle to Work scheme, Eye Care scheme and Health Care Cash Plan.

We also offer a free and confidential counselling service to all staff.



Annual Leave

We offer 25 days plus bank holidays increasing to 30 days after 5 years' service.

Additional flexibility to buy and sell up to 5 days annual leave (pro rata).



Enhanced sickness pay

Enhanced sickness pay after 1 years service rising to a maximum of 3 months full pay, 3 months half pay.

In serious and life threatening situations we agree support on an individual basis.



Dedicated Wellbeing Support

We know that fostering high levels of wellbeing is good for people, the organisation and the communities we work within. We are committed to creating positive, flexible working environments where individuals and communities can thrive.

We have a dedicated Workplace Wellbeing Team and we provide a wide range of support and wellbeing-related benefits to support good mental, physical and social wellbeing.



Families are important

We offer 4 months full pay and 5 months half pay when on Maternity, Adoption or Shared Parental Leave.

We also offer an agile and flexible working environment to support families and carers.



Pension

Defined Contribution pension scheme with matched contributions (up to 8%) and death in service benefit 3 times your salary.



Financial wellbeing and support

We offer a range of support including access to savings and loans through a credit union, access to support from our in-house Welfare & Money Advice Team and access to a free lunch for all staff.



Learning & Development

Investing in the personal development of staff to reach their potential is our priority.

Through formal training, on the job learning, coaching and mentoring, we provide a learning environment that is supportive for each person to build skills that will help them be great in their job today but also enable them to grow a career with us for the future.

About ClwydAlyn



ClwydAlyn was formed in 1978 as a non-charitable Registered Social Landlord and now manages over 6,500 homes and employs 760 staff. We deliver a range of housing management related services, which includes care and supported housing, development, and repair and maintenance services across North Wales (Denbighshire, Flintshire, Conwy, Wrexham, Powys, Gwynedd and the Isle of Anglesey).



Our homes and services include social family housing and single person accommodation, supported living accommodation and specialist care and nursing services, low-cost home ownership, leasehold management services and intermediate and market rented housing. The Group's turnover is £64m.

We are an ambitious Housing Association and very driven by our values and mission. We believe that it is wrong that there is still so much inequality and poverty across our region, and we know that this impacts every aspect of people's lives. We took a strong position to end evictions four years ago and we use our money and influence to do all we can to support those experiencing poverty and to champion for change across our country.



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You can e-mail recruitmentca@clwydalyn.co.uk
To send your CV & covering letter

Or apply online at www.clwydalyn.co.uk/for-for-us

Come have a conversation with us, we look forward to hearing from you!

Good Luck !