

*Department: Supported Living*

## *Job Overview*

### **Project Worker**

- Salary: £25,028.94 per annum, pro-rata
- Location: Holywell, Llys Emlyn Williams
- Hours: 37 hours
- Shifts – Rolling 9-week rota including days, nights and weekends
- Qualifications: *Youth & Community, Housing or Social Care qualifications or relevant experience*



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<b>Hours:</b>	37 Hours a week
<b>Work Pattern:</b>	Shift Work on a rolling 9-week rota. It will include days, weekend and night work. Continue reading to see an example rota.
<b>Job purpose:</b>	<p>As a project worker you will play an active role in creating an environment where our residents can flourish. You will be someone who values inclusivity and is passionate about giving people support in their home and within their community to improve their quality of life.</p> <p>Our mission at ClwydAlyn is “Together to Beat Poverty!” and your role is key in helping us to eradicate the causes of poverty across North Wales by enhancing the lives and promoting the wellbeing of our residents.</p>
<b>Qualifications:</b>	Youth & Community, Housing or Social Care qualifications or relevant experience.
<b>Is this role for you?</b>	If you want to make a difference to people’s lives, while working for a company that supports self-development and are flexible to work nights and days you will thrive here. This is not a role for you if know in your heart that working nights is not for you.

This role requires an Enhanced Disclosure & Barring Service (DBS) check which we pay for.

Apply at [clwydalyn.co.uk](https://clwydalyn.co.uk)



## Project Worker

### Working at Llys Emlyn Williams

Llys Emlyn Williams is part of ClwydAlyn's supported living services, offering high-quality accommodation and comprehensive support for single homeless people aged 16-35. Located in Holywell, Flintshire, this 12-bed facility provides a safe and secure environment with shared bathroom facilities and communal spaces.

Working at Llys Emlyn Williams, you will be part of a dedicated team committed to empowering young individuals to transition to independent living and break free from homelessness. You will have the opportunity to provide Individual Support Plans tailored to residents' needs, and offer advice on welfare benefits, money management, and healthcare. The role also involves facilitating activities that help residents learn new life skills and get involved in the community.

The environment at ClwydAlyn is supportive and collaborative, focusing on making a positive impact on residents' lives and helping them achieve their goals and aspirations. This fulfilling role requires excellent communication skills, the ability to manage conflict, and a flexible approach to work, including the willingness to work evenings, weekends, and holidays as needed.

### Your Role:

In this position, you will be at the forefront of shaping the future of our young residents. You will need to be adaptable, providing personalised support tailored to everyone's needs and goals. Whether offering leadership and encouragement or being a comforting presence, your contribution will be crucial in helping residents move forward with confidence and hope.

**Our Values:** At ClwydAlyn, we uphold the values of Trust, Kindness, and Hope in everything we do. By championing these values, you will help our residents adopt the same principles, empowering them to achieve lasting positive changes in their lives.

### Why Join Us?

- Make a meaningful difference in your community.
- Be part of a supportive and dedicated team.
- Help young individuals regain their independence and stability.
- Promote and embody values that foster trust, kindness, and hope.

If you are ready to take on this rewarding challenge and be a key influence in the lives of our residents, we would love to hear from you!



## Job Overview

# Project Worker

### Key Roles and Core Functions

Relationship building and teamwork is key to the success of this role. You will provide advice and support to our residents, empowering and encouraging them to make positive choices which could lead to volunteering, apprenticeships, work placements, education and ultimately moving onto living an independent lifestyle and contributing and feeling part of the community.

Your role is crucial in supporting and helping develop life skills and the skills required to maintain a tenancy once they move on to independent living. This will include skills such as cooking and cleaning as well as supporting welfare benefits applications, access to healthcare and signposting to specialist services such as substance misuse services and mental health services

The role is both challenging and rewarding - making a real difference to people's lives means that you'll need to be bold, passionate and confident in having open and honest conversations.

### As a Project Worker you will:

- Facilitate opportunities including activities for residents which will promote social inclusion, confidence, social skills, wellbeing and diversity.
- Lead on our values incorporating safeguarding and health and safety in everything you do.
- Have a flexible and proactive approach to supporting our residents and supporting the team
- Lead by example, demonstrating our values, behaviours and Code of Conduct.
- Be accountable for your own and team actions.
- Be open and encourage honest conversations, be willing to accept and act on constructive feedback, keeping people informed, and always do what we've said we'll do.
- Having a resilient approach to dealing with challenging behaviours.
- Take pride in your working environment.
- Treat everyone as an individual.
- Be open to change and work with partner agencies so that we can achieve more and find solutions to the challenges we face.
- Believe in bringing out the best in people, equipping them to make their own decisions and meeting their full potential.
- Be able to record and capture the progress of a resident's journey

# Work for us – Benefits

As well as making sure staff have access to a free meal each day, other benefits include:



## Health benefits

We offer a range of health related benefits including a Cycle to Work scheme, Eye Care scheme and Health Care Cash Plan.

We also offer a free and confidential counselling service to all staff.



## Annual Leave

We offer 25 days plus bank holidays increasing to 30 days after 5 years' service.

Additional flexibility to buy and sell up to 5 days annual leave (pro rata).



## Enhanced sickness pay

Enhanced sickness pay after 1 years service rising to a maximum of 3 months full pay, 3 months half pay.

In serious and life threatening situations we agree support on an individual basis.



## Dedicated Wellbeing Support

We know that fostering high levels of wellbeing is good for people, the organisation and the communities we work within. We are committed to creating positive, flexible working environments where individuals and communities can thrive.

We have a dedicated Workplace Wellbeing Team and we provide a wide range of support and wellbeing-related benefits to support good mental, physical and social wellbeing.



## Families are important

We offer 4 months full pay and 5 months half pay when on Maternity, Adoption or Shared Parental Leave.

We also offer an agile and flexible working environment to support families and carers.



## Pension

Defined Contribution pension scheme with matched contributions (up to 8%) and death in service benefit 3 times your salary.



## Financial wellbeing and support

We offer a range of support including access to savings and loans through a credit union, access to support from our in-house Welfare & Money Advice Team and access to a free lunch for all staff.



## Learning & Development

Investing in the personal development of staff to reach their potential is our priority.

Through formal training, on the job learning, coaching and mentoring, we provide a learning environment that is supportive for each person to build skills that will help them be great in their job today but also enable them to grow a career with us for the future.



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## How to apply?

### GET IN TOUCH!

If you have any questions or want to learn more, Sean McManus, Service Manager at Llys Emlyn Williams will be more than happy to chat to you.

Please email [sean.mcmanus@clwydalyn.co.uk](mailto:sean.mcmanus@clwydalyn.co.uk) or WhatsApp him at 07974367444.

Apply by visiting [www.clwydalyn.co.uk/work-for-us](http://www.clwydalyn.co.uk/work-for-us)

Come have a conversation with us, we look forward to hearing from you!



Good luck!  
Apply at [clwydalyn.co.uk](http://clwydalyn.co.uk)