



ClwydAlyn Pathways

Department: Maintenance

Job Overview

Multiskilled Groundworker

Permanent

- Rate of Pay: £27,549 per annum
- Location: North Wales, Field Based
- 40 hours per week
- Monday to Friday – 8am – 4.30pm



@ClwydAlyn





ClwydAlyn |

Job Overview



Groundworker

Department:	ClwydAlyn Property Maintenance
Rate of Pay	£27,549 per annum
Location:	Field based, North Wales
Duration:	Permanent
Hours:	40
Work Pattern:	Monday – Friday 8am – 4.30pm – No Weekend Work

Job purpose: To carry out a wide range of routine maintenance groundworks and repairs across domestic and commercial properties, ensuring high standards of workmanship, safety, and customer service. The role involves tasks such as drainage, concreting, brickwork, and landscaping, with a strong focus on Health & Safety compliance and contributing to the effective delivery of responsive and void property services within ClwydAlyn. This position plays a key part in maintaining safe, functional, and welcoming environments for our residents and service users.

Minimum Requirements:

Minimum 3 years in Groundworks

Driving Licence

An enhanced DBS is required. This will be paid for by ClwydAlyn.

Is this role right for me?

If you enjoy practical, hands-on work, take pride in doing a job properly, and like seeing the results of your work at the end of the day – this could be a great fit.

You will 3 years' experience in general groundworks – things like concreting, basic brickwork, drainage, fencing, or paving. If you've worked on driveways, garden walls, or external repairs, you'll likely have the kind of skills we're looking for.

We're not just after technical ability – we're looking for someone who's respectful in people's homes, works safely, and gets on well with others. You'll be part of a friendly team, and your work will help keep homes and communities safe, clean, and welcoming.

You'll need to be organised, reliable, and comfortable working outdoors in all weathers. You'll also need a full driving licence and be able to get yourself to site for an 8am start each day.

So, if you're someone who's hardworking, takes pride in what you do, and wants to be part of a supportive organisation that values people and communities – we'd love to hear from you.



ClwydAlyn



What it's like to work at ClwydAlyn as a Groundworker

ClwydAlyn is a not-for-profit housing association that supports thousands of people across North and Mid Wales. We don't just provide homes – we work alongside individuals and communities to tackle poverty, promote wellbeing, and create opportunities. We believe everyone deserves a safe, warm place to live and a future they can feel hopeful about.

Working for ClwydAlyn as a Groundworker

Every day is different – and that's what keeps things interesting. You'll usually start your day by arriving on-site for 8am, ready to make a difference. You will be tasked with jobs ahead of time, so you always know where to be at the beginning of everyday. You might be repairing a boundary wall, sorting a drainage issue, laying a new path, or helping to make someone's garden safer and more accessible.

Some days you'll work on your own, other days as part of a small, friendly team. Either way, you'll finish your day knowing you've helped someone feel safer, or more comfortable in their home.

At ClwydAlyn, we're not just a housing association – we're a people-first organisation.

Everything we do is guided by our values of:

- **Trust** – we do what we say we'll do
- **Kindness** – we treat people with care and respect
- **Hope** – we believe in better futures for our residents, communities, and each other

We take staff wellbeing seriously.

We have a dedicated wellbeing team, access to mental health support, and a culture that respects work-life balance. You'll be supported by approachable managers and a wider team that looks out for each other.

We're also committed to your personal development. Whether you're building your skills, learning something new, or thinking about future career progression – we'll help you get there. From on-the-job training to structured qualifications, we invest in our people because we know that when you grow, we all grow.

If you're someone who wants meaningful work, a team that supports you, and a role where every day makes a difference – you'll feel right at home here.

Why work for us – Benefits

As well as making sure staff have access to a free meal each day, other benefits include:



Health benefits

We offer a range of health related benefits including a Cycle to Work scheme, Eye Care scheme and Health Care Cash Plan.

We also offer a free and confidential counselling service to all staff.



Annual Leave

We offer 25 days plus bank holidays increasing to 30 days after 5 years' service.

Additional flexibility to buy and sell up to 5 days annual leave (pro rata).



Enhanced sickness pay

Enhanced sickness pay after 1 years service rising to a maximum of 3 months full pay, 3 months half pay.

In serious and life threatening situations we agree support on an individual basis.



Dedicated Wellbeing Support

We know that fostering high levels of wellbeing is good for people, the organisation and the communities we work within. We are committed to creating positive, flexible working environments where individuals and communities can thrive.



Families are important

We offer 4 months full pay and 5 months half pay when on Maternity, Adoption or Shared Parental Leave.

We also offer an agile and flexible working environment to support families and carers.



Pension

Defined Contribution pension scheme with matched contributions (up to 8%) and death in service benefit 3 times your salary.



Financial wellbeing and support

We offer a range of support including access to savings and loans through a credit union, access to support from our in-house Welfare & Money Advice Team and access to a free lunch for all staff.



Learning & Development

Investing in the personal development of staff to reach their potential is our priority.

Through formal training, on the job learning, coaching and mentoring, we provide a learning environment that is

About ClwydAlyn



ClwydAlyn was formed in 1978 as a non-charitable Registered Social Landlord and now manages over 6,500 homes and employs 760 staff. We deliver a range of housing management related services, which includes care and supported housing, development, and repair and maintenance services across North Wales (Denbighshire, Flintshire, Conwy, Wrexham, Powys, Gwynedd and the Isle of Anglesey).



Our homes and services include social family housing and single person accommodation, supported living accommodation and specialist care and nursing services, low-cost home ownership, leasehold management services and intermediate and market rented housing. The Group's turnover is £64m.

We are an ambitious Housing Association and very driven by our values and mission. We believe that it is wrong that there is still so much inequality and poverty across our region, and we know that this impacts every aspect of people's lives. We took a strong position to end evictions four years ago and we use our money and influence to do all we can to support those experiencing poverty and to champion for change across our country.



ClwydAlyn |



Come have a conversation with us, we look forward to hearing from you!
Apply by visiting

<http://www.clwydalyn.co.uk/work-for-us>

Everyone should have the opportunity to apply in a way that works for them. If you'd prefer to apply in a different format or need any adjustments during the recruitment process, just let us know by contacting the recruitment team by emailing recruitmentca@clwydalyn.co.uk –we're here to support you.

GOOD LUCK