



ClwydAlyn

Department: Maintenance

Job Overview

Multiskilled Joiner

Permanent

- £34,584 per year
- St Asaph / Field Based
- 40 hours per week
- Monday to Friday – 8am – 4.30pm



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ClwydAlyn |



Job Overview

Multiskilled Joiner

Department: ClwydAlyn Property Maintenance

Salary £34,584 per year

Location: Field based, North Wales

Hours: 40

Work Pattern: Monday – Friday 8am – 4.30pm

Job purpose:

To deliver high-quality, safe, and resident-focused maintenance and improvement works across ClwydAlyn homes, with a particular focus on kitchen and bathroom upgrades, routine and emergency repairs, and empty property refurbishments.

As a skilled joiner, you will carry out and support a wide range of repairs and installations, ensuring every task reflects ClwydAlyn's core values of **Trust, Hope, and Kindness**.

You will play a key role in helping us provide safe, comfortable, and dignified homes for our residents, while also supporting the development of less experienced operatives through mentoring and guidance, contributing to a positive team culture of learning, safety, and respect.

Qualifications:

It is essential to have a clean full driving licence and either have a City and Guilds or NVQ in Carpentry and Joinery

This role requires an Enhanced Disclosure & Barring Service (DBS) check which we pay for.

Is this role right for me?

If you take pride in your work and enjoy using a range of practical skills to make a real difference, this could be the perfect fit.

You'll need to be confident in joinery and capable of turning your hand to other tasks like tiling, plastering, and kitchen or bathroom installs.

If you enjoy variety, working both independently and as part of a supportive team, and want your work to have purpose, you'll feel at home here.

This role suits someone who values quality, is open to learning, and shares ClwydAlyn's values of **Trust, Hope and Kindness**.



Multiskilled Joiner

Working at ClwydAlyn

What it's like to work as a Multi-Skilled Joiner at ClwydAlyn

Being a Multi-Skilled Joiner at ClwydAlyn isn't just a job – it's about making a real difference in people's lives. Whether you're transforming an empty property into a safe, welcoming home for someone in need, or responding to a call-out to fix an urgent repair, your work has an immediate and visible impact.

A typical day in the role

Your day might start at a void property, getting it ready for a new family to move in. You could be fitting a new kitchen, repairing doors and windows, patching up plasterwork, or finishing off with some tiling. Other days might involve responsive repairs – fixing a broken lock, making safe a damaged ceiling, or helping with an emergency repair in a vulnerable resident's home.

You'll work independently much of the time, but you're never on your own. You are part of a wider team that communicates daily, supports each other on-site, and shares knowledge and skills. You'll often partner up with other trades and contribute to larger refurbishments, learning from colleagues and sharing your expertise.

Working at ClwydAlyn means being part of something bigger

ClwydAlyn is a values-driven organisation that's focused on tackling poverty and building strong communities. You'll see that in the way teams work together – there's mutual respect, care for residents, and a shared sense of purpose. Everyone's role is seen as important, from front-line operatives to senior leadership.

As a Joiner, you're trusted to do a good job, but you're also supported to grow. Whether it's brushing up your IT skills, learning new trades, or getting qualified to mentor apprentices, ClwydAlyn invests in your development. If you want to move into a supervisory or technical role one day, there's a clear path and people ready to help you get there.

Job satisfaction

There's something really rewarding about turning around a property that's been empty and tired, knowing the next time you see it, it'll be a new beginning for someone. You finish each day knowing you've improved someone's quality of life – and you've done it as part of a team that genuinely cares.

At ClwydAlyn, it's not just about getting the job done – it's about **Trust, Hope, and Kindness**. Those values shape how we work with each other and with the people who live in our homes. If you're someone who takes pride in your work, enjoys variety, and wants to be part of a supportive team that values what you bring, you'll feel right at home here.

Why work for us – Benefits

As well as making sure staff have access to a free meal each day, other benefits include:



Health benefits

We offer a range of health related benefits including a Cycle to Work scheme, Eye Care scheme and Health Care Cash Plan.

We also offer a free and confidential counselling service to all staff.



Annual Leave

We offer 25 days plus bank holidays increasing to 30 days after 5 years' service.

Additional flexibility to buy and sell up to 5 days annual leave (pro rata).



Enhanced sickness pay

Enhanced sickness pay after 1 years service rising to a maximum of 3 months full pay, 3 months half pay.

In serious and life threatening situations we agree support on an individual basis.



Dedicated Wellbeing Support

We know that fostering high levels of wellbeing is good for people, the organisation and the communities we work within. We are committed to creating positive, flexible working environments where individuals and communities can thrive.

We have a dedicated Workplace Wellbeing Team and we provide a wide range of support and wellbeing-related benefits to support good mental, physical and social wellbeing.



Families are important

We offer 4 months full pay and 5 months half pay when on Maternity, Adoption or Shared Parental Leave.

We also offer an agile and flexible working environment to support families and carers.



Pension

Defined Contribution pension scheme with matched contributions (up to 8%) and death in service benefit 3 times your salary.



Financial wellbeing and support

We offer a range of support including access to savings and loans through a credit union, access to support from our in-house Welfare & Money Advice Team and access to a free lunch for all staff.



Learning & Development

Investing in the personal development of staff to reach their potential is our priority.

Through formal training, on the job learning, coaching and mentoring, we provide a learning environment that is supportive for each person to build skills that will help them be great in their job today but also enable them to grow a career with us for the future.

About ClwydAlyn



ClwydAlyn was formed in 1978 as a non-charitable Registered Social Landlord and now manages over 6,500 homes and employs 760 staff. We deliver a range of housing management related services, which includes care and supported housing, development, and repair and maintenance services across North Wales (Denbighshire, Flintshire, Conwy, Wrexham, Powys, Gwynedd and the Isle of Anglesey).



Our homes and services include social family housing and single person accommodation, supported living accommodation and specialist care and nursing services, low-cost home ownership, leasehold management services and intermediate and market rented housing. The Group's turnover is £64m.

We are an ambitious Housing Association and very driven by our values and mission. We believe that it is wrong that there is still so much inequality and poverty across our region, and we know that this impacts every aspect of people's lives. We took a strong position to end evictions four years ago and we use our money and influence to do all we can to support those experiencing poverty and to champion for change across our country.



ClwydAlyn



email your CV to recruitmentca@clwydalyn.co.uk

or visit our website www.clwydalyn.co.uk/work-for-us

Come have a conversation with us, we look forward to hearing from you!

Everyone should have the opportunity to apply in a way that works for them. If you'd prefer to apply in a different format or need any adjustments during the recruitment process, just let us know by contacting the recruitment team by emailing recruitmentca@clwydalyn.co.uk - we're here to support you -

GOOD LUCK