



ClwydAlyn

Department: Maintenance

Job Overview

Multiskilled Roofer

Permanent

- £30,152 per year
- St Asaph / Field Based
- 40 hours per week
- Monday to Friday – 8am – 4.30pm



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ClwydAlyn



Job Overview

Multiskilled Roofer

Department: ClwydAlyn Property Maintenance

Salary £30,152 per year

Location: Field based, North Wales

Hours: 40

Work Pattern: Monday – Friday 8am – 4.30pm -

Job purpose: As a Multiskilled Roofer at ClwydAlyn, your primary responsibility is to ensure the highest standards of roofing maintenance, repair, and installation across our North Wales housing.

You will play a crucial role in the Responsive and Voids team, addressing the roofing needs of our residents with a focus on quality, safety, and efficiency. By embodying ClwydAlyn's core values of Trust, Hope, and Kindness, you will contribute to our mission of providing secure and well-maintained homes, while also supporting and mentoring fellow operatives to uphold these values in all aspects of their work.

Qualifications:

It is essential to have a clean full driving licence and either have a City & Guilds or NVQ in Roofing or be a time served roofer

This role requires an Enhanced Disclosure & Barring Service (DBS) check which we pay for.

Is this role right for me?

This role is a great fit if you're a qualified roofer with **at least 2 years' experience** in maintenance and repairs across domestic and commercial properties. You should be confident working safely at heights and have a strong understanding of health and safety standards.

You'll be part of a supportive team, working alongside a nominated labourer and sometimes supervising their work. Being reliable and flexible is key, as you'll participate in an **on-call rota (1 week in every 7)**, for which you'll receive additional payment.



Multiskilled Roofer

Working at ClwydAlyn

As a Roofer at ClwydAlyn, you'll use your expertise in roofing and associated tasks, such as repairing and replacing roof coverings, fitting insulation, installing and maintaining roofline products, and conducting inspections, to ensure residents' homes are safe and well-maintained.

Embracing our values of trust, hope, and kindness, you'll provide excellent customer service, maintain safety and cleanliness, and work flexibly to meet community needs. You'll coordinate with supervisors and tradespersons, support colleagues, and report tasks beyond your competency.

By following safety regulations and embracing new technology and methods, you'll foster a supportive and inclusive environment, build trust, offer hope through reliable service, and demonstrate kindness in all interactions, making a meaningful impact on residents' lives.

Key responsibilities

Roof Installation and Repair:

Carry out the installation and repair of various roofing types, including pitched and flat roofs. This includes specialized tasks such as installing lead work for flashing and valleys, and repairing or installing PVC fascias, gutters, and guttering, ensuring all work is structurally sound and weatherproof.

Quality Assurance:

Maintain a high standard of craftsmanship in all roofing tasks, ensuring that all repairs and installations meet or exceed current building regulations and Health & Safety requirements. Your work will be critical in maintaining the safety and longevity of the properties under your care.

Resident Focused Service:

Provide exceptional service to residents, addressing their roofing concerns promptly and professionally. Uphold ClwydAlyn's core values of Trust, Hope, and Kindness in all interactions, ensuring that residents feel supported and confident in the maintenance services provided.

Team Collaboration and Mentorship:

Work collaboratively with the Maintenance Department, contributing to a team environment that values high standards and mutual support. Offer technical guidance, mentorship, and physical assistance to fellow operatives, helping to build a cohesive team capable of delivering top-quality work.

Workload Management:

Efficiently manage your own workload, prioritising tasks to ensure timely completion of all roofing projects. Accurately log work activities, including timesheets and job details, using the organisation's IT systems, to ensure transparency and effective communication within the team.

Why work for us – Benefits

As well as making sure staff have access to a free meal each day, other benefits include:



Health benefits

We offer a range of health related benefits including a Cycle to Work scheme, Eye Care scheme and Health Care Cash Plan.

We also offer a free and confidential counselling service to all staff.



Annual Leave

We offer 25 days plus bank holidays increasing to 30 days after 5 years' service.

Additional flexibility to buy and sell up to 5 days annual leave (pro rata).



Enhanced sickness pay

Enhanced sickness pay after 1 years service rising to a maximum of 3 months full pay, 3 months half pay.

In serious and life threatening situations we agree support on an individual basis.



Dedicated Wellbeing Support

We know that fostering high levels of wellbeing is good for people, the organisation and the communities we work within. We are committed to creating positive, flexible working environments where individuals and communities can thrive.

We have a dedicated Workplace Wellbeing Team and we provide a wide range of support and wellbeing-related benefits to support good mental, physical and social wellbeing.



Families are important

We offer 4 months full pay and 5 months half pay when on Maternity, Adoption or Shared Parental Leave.

We also offer an agile and flexible working environment to support families and carers.



Pension

Defined Contribution pension scheme with matched contributions (up to 8%) and death in service benefit 3 times your salary.



Financial wellbeing and support

We offer a range of support including access to savings and loans through a credit union, access to support from our in-house Welfare & Money Advice Team and access to a free lunch for all staff.



Learning & Development

Investing in the personal development of staff to reach their potential is our priority.

Through formal training, on the job learning, coaching and mentoring, we provide a learning environment that is supportive for each person to build skills that will help them be great in their job today but also enable them to grow a career with us for the future.

About ClwydAlyn



ClwydAlyn was formed in 1978 as a non-charitable Registered Social Landlord and now manages over 6,500 homes and employs 760 staff. We deliver a range of housing management related services, which includes care and supported housing, development, and repair and maintenance services across North Wales (Denbighshire, Flintshire, Conwy, Wrexham, Powys, Gwynedd and the Isle of Anglesey).



Our homes and services include social family housing and single person accommodation, supported living accommodation and specialist care and nursing services, low-cost home ownership, leasehold management services and intermediate and market rented housing. The Group's turnover is £64m.

We are an ambitious Housing Association and very driven by our values and mission. We believe that it is wrong that there is still so much inequality and poverty across our region, and we know that this impacts every aspect of people's lives. We took a strong position to end evictions four years ago and we use our money and influence to do all we can to support those experiencing poverty and to champion for change across our country.



ClwydAlyn



You can send a video or audio note with your expression of interest by telling us why you are applying for the role or

email your CV to recruitmentca@clwydalyn.co.uk

or visit our website www.clwydalyn.co.uk/work-for-us

Come have a conversation with us, we look forward to hearing from you!

GOOD LUCK