



ClwydAlyn

Department: Maintenance

Job Overview

Trainee Roofer

Permanent

Salary:

Year one: National Minimum Wage

- £20,880 per annum / £10.00 per hour (aged 18 – 20)
- £25,494 per annum / £12.21 per hour (aged 21 and over)

Year 2: Circa £27,000 per year

Year 3: £30,152 per year

Hours of Work: 40 hours per week - Monday to Friday - 8am - 4.30pm



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ClwydAlyn



Job Overview

Trainee Roofer

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|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Department: | ClwydAlyn Property Maintenance |
| Starting Salary | Minimum Wage <ul style="list-style-type: none">£20,880 per annum / £10.00 per hour (aged 18 – 20)£25,494 per annum / £12.21 per hour (aged 21 and over) |
| Final Salary | £30,152 per annum |
| Location: | Field based, North Wales |
| Hours: | 40 |
| Work Pattern: | Monday – Friday 8am – 4.30pm |

Ready to kickstart your career in roofing?

Are you practical, hands-on, and ready to build a better future for yourself and your community? We've got a fantastic opportunity at ClwydAlyn for a **Trainee Maintenance Roofer** to join our friendly, experienced team as a permanent member of staff.

You'll earn while you learn—working alongside skilled roofers, picking up new skills every day, and being part of a values-driven organisation that cares deeply about our residents and staff. This is more than just a job—it's the first step into a long-term career in maintenance, housing or construction.

Qualifications:

We require you have a C or above in GCSE Mathematics and English Valid Driving Licence.

This role requires an Enhanced Disclosure & Barring Service (DBS) check which we pay for.

Is this role right for me?

This opportunity could be perfect if you:

- Have a positive, “can do” attitude and enjoy practical work
- Work well in a team and are open to learning new things
- Are physically able to carry out manual work (including lifting and working outdoors)
- Are keen to build a career in construction or maintenance
- You have a driving licence

We're not looking for qualifications or previous experience—**just the right attitude** and a willingness to learn.



Trainee Roofer

What's the role all about?

As a Trainee Maintenance Roofer, you'll work with our experienced roofers to help repair and maintain homes across our communities. You'll gain experience in:

- Learning how to safely carry out roofing repairs and maintenance
 - Understanding key health & safety practices, especially when working at heights
 - Using basic tools and equipment
 - Supporting your team with practical tasks
 - Representing ClwydAlyn positively when dealing with our tenants and residents
- You'll be part of a team that supports each other, where you'll be encouraged to ask questions, learn by doing, and take pride in the work you do every day.

What could life look like when you're fully trained?

You've built your skills, your confidence, and your reputation. You're now a fully qualified Maintenance Roofer—a respected trade professional, trusted to take the lead on repairs that keep homes safe and dry across North Wales.

- You're trusted to manage your own jobs, working independently or leading a small team on site.
- You'll be using your skills and experience to spot issues quickly, fix problems right the first time, and deliver excellent customer service.
- You're out and about, visiting homes in our communities—not stuck behind a desk.
- You'll have a work van, tools, and uniform, and feel proud wearing them.
- You'll be part of an organisation that values people over profit—where your wellbeing matters and your ideas are heard.
- You'll have job security, a good pension, paid holidays, sick pay, and support to keep developing your career—even beyond roofing if that's what you choose.

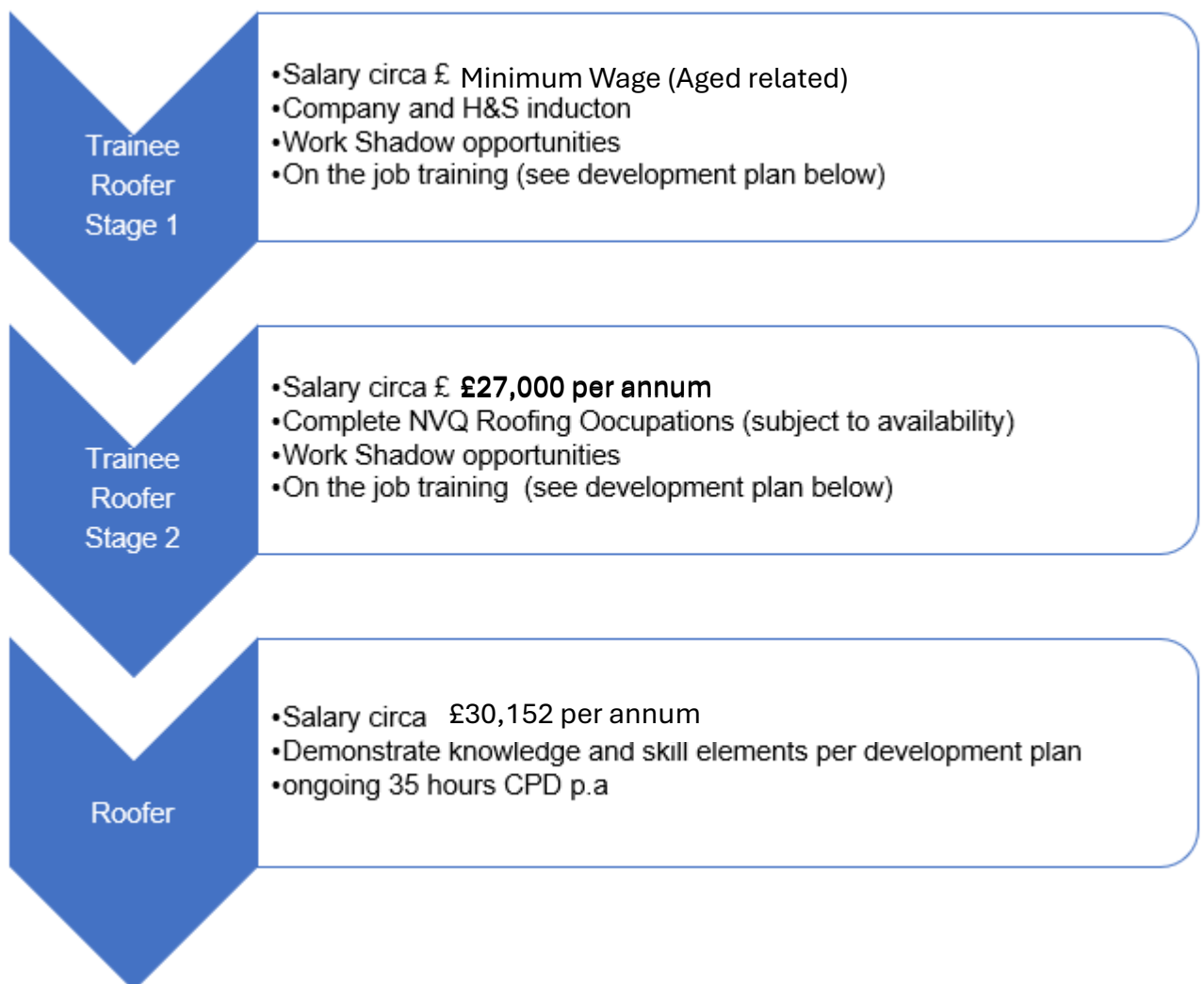
Most of all, you'll have the satisfaction of doing real, practical work that makes a difference in people's lives every single day.

Workload Management:

Efficiently manage your own workload, prioritising tasks to ensure timely completion of all roofing projects. Accurately log work activities, including timesheets and job details, using the organisation's IT systems, to ensure transparency and effective communication within the team.

HOW WE STRUCTURE YOUR TRAINING WITH US

Pathway to Roofer



Development Plan

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| Trainee Roofer Stage 1 <u>Typically 1 year</u> | <ul style="list-style-type: none"> • Company Induction • Work Shadow opportunities • Knowledge through <u>on the job</u> training: • Basic understanding of Health & Safety in the Built environment • Basic understanding of site repair work • Understanding safe use of tools and equipment used • Utilize ladders and scaffolding safely • Basic understanding of joinery • Understanding of building material types, concrete, timbers, lead, felt • Skill/Behaviours: Demonstrate good customer service, basic numeracy skills, teamwork, problem solving skills, reliability, ability to follow instructions and willingness to learn |
| Trainee Roofer Stage 2 <u>Typically 2-3 years</u> | <ul style="list-style-type: none"> • Complete NVQ in Roofing Occupations (subject to availability) • Work Shadow opportunities • Knowledge through <u>on the job</u> training: • Understanding of Health & Safety in the Built environment • Interpreting the use of drawings and specifications • Installing and repairing all types pitched roofs. • Installing and repairing all types of flat roofs • How to safely use and install lead for flashings. • How to install PVC guttering, fascias, and soffits • How to locate and fix water leaks • Understand the need for insulation and how to install • To carry out all aspects of roofing and all associated tasks as required • Skills/Behaviours : Demonstrate good customer service, basic numeracy skills, teamwork, problem solving skills, reliability, ability to follow instructions and willingness to learn |
| Roofer | <ul style="list-style-type: none"> • Time served minimum 3 <u>years experience</u> • all above knowledge and skill elements • ongoing 35 hours CPD p.a. |

Why work for us – Benefits

As well as making sure staff have access to a free meal each day, other benefits include:



Health benefits

We offer a range of health related benefits including a Cycle to Work scheme, Eye Care scheme and Health Care Cash Plan.

We also offer a free and confidential counselling service to all staff.



Annual Leave

We offer 25 days plus bank holidays increasing to 30 days after 5 years' service.

Additional flexibility to buy and sell up to 5 days annual leave (pro rata).



Enhanced sickness pay

Enhanced sickness pay after 1 years service rising to a maximum of 3 months full pay, 3 months half pay.

In serious and life threatening situations we agree support on an individual basis.



Dedicated Wellbeing Support

We know that fostering high levels of wellbeing is good for people, the organisation and the communities we work within. We are committed to creating positive, flexible working environments where individuals and communities can thrive.

We have a dedicated Workplace Wellbeing Team and we provide a wide range of support and wellbeing-related benefits to support good mental, physical and social wellbeing.



Families are important

We offer 4 months full pay and 5 months half pay when on Maternity, Adoption or Shared Parental Leave.

We also offer an agile and flexible working environment to support families and carers.



Pension

Defined Contribution pension scheme with matched contributions (up to 8%) and death in service benefit 3 times your salary.



Financial wellbeing and support

We offer a range of support including access to savings and loans through a credit union, access to support from our in-house Welfare & Money Advice Team and access to a free lunch for all staff.



Learning & Development

Investing in the personal development of staff to reach their potential is our priority.

Through formal training, on the job learning, coaching and mentoring, we provide a learning environment that is supportive for each person to build skills that will help them be great in their job today but also enable them to grow a career with us for the future.

About ClwydAlyn



ClwydAlyn was formed in 1978 as a non-charitable Registered Social Landlord and now manages over 6,500 homes and employs 760 staff. We deliver a range of housing management related services, which includes care and supported housing, development, and repair and maintenance services across North Wales (Denbighshire, Flintshire, Conwy, Wrexham, Powys, Gwynedd and the Isle of Anglesey).



Our homes and services include social family housing and single person accommodation, supported living accommodation and specialist care and nursing services, low-cost home ownership, leasehold management services and intermediate and market rented housing. The Group's turnover is £64m.

We are an ambitious Housing Association and very driven by our values and mission. We believe that it is wrong that there is still so much inequality and poverty across our region, and we know that this impacts every aspect of people's lives. We took a strong position to end evictions four years ago and we use our money and influence to do all we can to support those experiencing poverty and to champion for change across our country.



ClwydAlyn



You can send a video or audio note with your expression of interest by telling us why you are applying for the role or

email your CV to recruitmentca@clwydalyn.co.uk

or visit our website www.clwydalyn.co.uk/work-for-us

Come have a conversation with us, we look forward to hearing from you!

GOOD LUCK